

Employee Benefit Committee Recommendations June 8, 2015

Cancer Insurance

HEB I.S.D. received proposals from the following companies:

- Transamerica
- Loyal American
- Allstate
- Guardian
- Aflac
- Lincoln
- Metlife

The Employee Benefits Committee recommends that we stay with Allstate as the Cancer Insurance vendor.

PrePaid Legal Services

HEB I.S.D. received proposals from the following companies:

- Metlife
- LegalShield
- LegalEase

The Employee Benefits Committee recommends that we select LegalEase as the PrePaid Legal Services vendor.

Permanent Life Insurance

HEB I.S.D. received proposals from the following companies:

- Texas Life
- Combined Insurance Company
- Allstate

The Employee Benefits Committee recommends that we not offer a Permanent Life Insurance plan next year.